

CEO Pay vs. Median Worker Pay



Employer Search
All

Employer	Rank	2014 CEO	CEO Total Pay	Median Worker Total Pay	Ratio of CEO Pay to Worker Pay	Overall Company Rating
Discovery Comm.	1	David M. Zaslav	\$156,077,912	\$80,000	1,951	3.8
Chipotle	2	Steve Eills	\$28,924,270	\$19,000	1,522	3.4
CVS Health	3	Larry J. Merlo	\$32,350,733	\$27,139	1,192	2.7
Walmart	4	C. Douglas McMillon	\$25,592,938	\$22,591	1,133	3.0
Target	5	Brian C. Cornell	\$28,164,024	\$30,000	939	3.2
CBS Corp	6	Leslie Moonves	\$57,175,645	\$66,365	862	3.5
Bed Bath & Beyond	7	Steven H. Temares	\$19,116,040	\$26,047	734	2.9
Macy's	8	Terry J. Lundgren	\$16,497,220	\$22,800	724	3.0
Gap	9	Glenn Murphy	\$16,064,312	\$22,800	705	3.6
Starbucks	10	Howard D. Schultz	\$21,466,454	\$32,080	669	3.8
Kroger	11	W. Rodney McMullen	\$12,987,582	\$20,420	636	3.0
Ross Stores	12	Barbara Rentler	\$12,083,834	\$19,120	632	2.8
Time Warner Cable	13	Robert D. Marcus	\$34,615,597	\$55,006	629	3.3
Microsoft	14	Satya Nadella	\$84,308,755	\$137,000	615	3.8
Walt Disney Co.	15	Robert A. Iger	\$46,497,018	\$79,211	587	3.8
Oracle	16	Lawrence J. Ellison	\$67,261,251	\$117,415	573	3.3
Best Buy	17	Hubert Joly	\$13,881,219	\$25,160	552	3.4
Comcast	18	Brian L. Roberts	\$32,961,056	\$59,745	552	3.2
Viacom	19	Philippe P. Dauman	\$44,334,858	\$82,094	540	3.6
Walgreens	20	Gregory D. Wasson	\$16,732,555	\$30,980	540	2.9
UPS	21	D. Scott Davis	\$16,994,449 *	\$31,880	533	3.5
Regeneron Pharma.	22	Leonard S. Schleifer	\$41,965,424	\$79,332	529	3.8
Polo Ralph Lauren	23	Ralph Lauren	\$24,537,936	\$47,452	517	3.3
Prudential	24	John Robert Strangfeld	\$37,483,092	\$72,771	515	3.5

Methodology: Companies are based on the S&P 500. CEOs total compensation is drawn from SEC proxy filing statements as of 8/14/2015. CEOs were those listed as of 2014 or 2013, whichever was the most recent year available from SEC filings. Median worker total compensation is from Glassdoor salary reports for US workers from 1/1/2009 through 8/17/2015. Only companies with 30 or more Glassdoor salary reports are included. Total compensation includes base pay, tips, commissions, bonuses and all other forms of income reported. Salaries are for full- and part-time employees and are inflation adjusted into 2014 dollars. Overall average employer rating is from Glassdoor as of August 19, 2015. In cases when two or more CEOs are reported for the year, we show the CEO who served longest during that calendar year. In addition, in cases where two or more CEOs served equal time during that calendar year, we show the CEO who was current at the end of the year (December 31). *Indicates companies with extended information in the SEC proxy filing explaining CEO total pay.